



# THE CHISHOLM LEGACY PROJECT

## Climate Finance Policy Director-Job Description

**SUMMARY:** The Climate Finance Policy Director (CFPD) is responsible for embedding racial equity in climate finance legislation and regulations. The CFPD will conduct research, perform policy analysis, deliver reports, opinion pieces, and educational materials, and support coalition building to achieve the aim of racially just climate finance policymaking.

**REPORTING:** The Climate Finance Policy Director reports to the Chief Program Officer.

### **DUTIES/RESPONSIBILITIES:**

- Develop a landscape analysis and systems map (including power mapping) of climate finance legislative and regulatory governance bodies, instruments, policies and practices domestically and globally.
- Conduct ongoing research, tracking and evaluating climate finance (and related) regulations.
- Assess regulatory gaps through the lens of climate justice and racial equity.
- Generate recommendations for infusing equity and justice into climate finance regulation.
- Develop policy language that is aligned with climate finance regulation that promotes racial justice and just transition.
- Develop a corporate accountability monitoring, tracking, and assessment system as well as mechanisms to apply pressure on corporations to adhere to principles and practices rooted in racial equity and climate justice beyond typical measures on ESG (Environmental, Social, and Governance factors).
- Build relationships with entities including the SEC, NCUA, FDIC, CFPB, OCC, Federal Reserve, and FHFA, BIPOC-led banks and credit unions, BIPOC-led asset managers, Congressional Black Caucus, and other entities within which decisions around domestic and global finance regulations occur.
- Educate aligned constituency organizations to close knowledge gaps as well as develop and implement plans of action for advancing transformation of the financial regulatory system into one that centers racial equity and climate justice.
- Anchor coordination of the Embedding Racial Justice in Climate Finance Working Group, which has as its central aim to maintain a knowledge base, center strategy, and execute power building towards the collective aim of bending the arc of our finance system towards racially

equitable climate finance and climate justice.

#### SKILLS/EXPERIENCE:

- Proven track record of at least 7 years leading work on racial justice and economics required.
- Exceptional policy experience, including skills and experience in researching, assessing, interpreting, and drafting U.S. regulations and policies.
- Experience in climate change and climate finance desired.
- Passion for advancing economic, racial and gender justice required.
- Capacity to excel at influencing/educating and leading individuals and organization(s) towards environmental and climate justice and a just transition framework.
- Ability to communicate and work with persons of diverse professional backgrounds (i.e., frontline communities, finance sector, policy makers, etc.).
- Capable of designing and directing strategies that enhance and support organizational knowledge of how to advance policy change.
- Exceptional project management skills, including experience in establishing and executing clear, measurable goals and work plans.
- Outstanding writing skills.
- Ability to work with the quick turnarounds often required in the fast-paced U.S. regulatory environment.

#### POSITION TERMS:

- This position is full-time (based on a 40-hour workweek)
- Annualized compensation will be \$120,000, payable in accordance with the payroll processing schedule of The Chisholm Legacy Project.
- Position is classified as exempt as defined by the Fair Labor Standards Act (FLSA) and is not eligible for overtime compensation.
- Benefits include medical, dental, vision, health savings accounts, health reimbursement arrangements, income protection (AD&D), tax savings, travel assistance, EAP, life insurance, and retirement plans as well as vacation, PTO, and holidays.
- COVID POLICY Although an offer of employment and continued employment is not contingent upon a candidate being fully vaccinated, we are committed to following all health department guidelines and contractual requirements associated with venues as well as internal TCLP travel protocols where TCLP events may be held. Therefore, those who are unvaccinated may be limited in their ability to participate in in-person staff meetings, conferences, and meetings with certain organizations, etc.