



Executive Director, Green Leadership Trust

Job Description

The Green Leadership Trust (GLT) is looking for its next visionary leader--who will hold the title Executive Director(ED). We need a servant leader with movement and executive level experience to shape the strategy of our next decade of work. The successful candidate is a long-term, strategic, and stepwise thinker with a record of service capable of serving as an organizer of leaders. Our next Executive Director is a skilled, vocal public representative, an accomplished organizer, and a steady networker.

Who We Are

The Green Leadership Trust is a unique member network of Black, Indigenous, and People of Color. We serve as fiduciaries on local, regional, and national boards of environmental organizations in the United States. Our mission is to build the power of the environmental movement. We leverage our knowledge, experience, and deep networks as multigenerational board members who are the infrastructure and long-term strategic muscle of organizations. Together we are well positioned to improve movement effectiveness and to deliver sustainability for all communities.

The Trust is the first cross-organizational effort focused on building power and equity at the organizational level. Through signature programming and cross-cutting annual board member convenings and related tools we have built a national network of talented people of color. We serve on local and national environmental and conservation boards. Our active membership represents more than 70 organizations.

Our programming supports deep diversification of the boards and senior environmental leadership of organizations focused on people and planet. We fulfill our mission through promotion of Board best practices, and equity/justice metrics for programs and environmental executives. Internally we work together to develop rigorous standards for operationalizing Justice, Equity, Diversity and Inclusion (JEDI) to meet the demand for environmental action with a race-forward focus. Our work builds the ecosystem of the strongest fiduciaries and board members, by driving transparency and standardization of practices at the C-suite level. We are training, supporting, and developing the next generation of leaders through multigenerational practice.

Green Leadership Trust is supported by a Steering Committee of representative board members with three elected Co-Chairs who support the direction of a dynamic leader. As a key part of our mission, GLT works closely with the CEOs of environmental organizations. We are funded by program driven activity supported by foundations and contributions from member organizations.

About the position

The next Executive Director will lead the day-to-day operations of the group as a high-level liaison to our stakeholders and work with our esteemed membership to make significant change for the future of humanity and the environmental movement. The job functions include but are not limited to:

- Effective deployment and leverage of decades of knowledge, networks, and resources of our members and environmental organizations to achieve our mission
- Steady pursuit of major fundraising opportunities with foundations and organizations
- Serve as the main point of contact for requests and reporting needs
- Coordination and provision for ongoing peer to peer education of our members.



- Proactive communication with and promotion of GLT tools and practices
- Development and execution of GLT's communications strategy, leveraging opportunities for increased member and partner visibility
- Coordination of the membership and committees
- Organization and execution of our annual full membership retreat and relevant program and issue area events as needed

Qualifications and requirements

- At least 5 years of experience in organizational management with previous board development experience (experience as a fiduciary is a plus), board recruitment, board coordination experience
- Senior-level leadership experience in a non-profit, in a membership or trade association, volunteer-run organization, volunteer and member outreach department or the like
- Excellent communications and consensus-building skills
- Experience in mobilizing and coordinating various stakeholders to achieve a set of outcomes and goals
- Strategic thinker with the ability to develop and pursue a coherent theory of change
- Ability to coordinate and manage various working groups and consultants within an organization
- Interest and experience with working on civil rights issues or issues of representation for communities of color is a plus
- Interest and experience in the environmental and conservation field is a plus
- Life experience determined by the Green Leadership Trust to be equivalent to the items listed above.

This is a full time position. Compensation for the successful candidate is commensurate with experience. The salary range is \$110,000 - \$120,000 annually with a basic benefits package.

The Green Leadership Trust's Executive Director will report directly to the organization's Steering Committee. Please submit your resume, cover letter, and three references to jobs@greenleadershiptrust.org. The role can be based anywhere, but we have a preference for the Washington D.C. Metropolitan area.

People of color are strongly encouraged to apply. Review of applications will begin on July 30, 2021, but submissions will be accepted and reviewed on a rolling basis until the position is filled.