

GoodCitizen

Climate Nexus
Executive Director
Position Summary

About Climate Nexus

Climate Nexus is a nonprofit strategic communications group founded more than a decade ago to change the conversation on climate change and clean energy solutions in the United States. Since its founding in 2011, Climate Nexus has served as a behind-the-scenes expert and connector to ensure coherent and effective climate communications elevate the work of a broad network of partners, scientists, environmental justice allies, clean energy changemakers, youth advocates, and other leaders working to halt the devastating impacts of climate change. Climate Nexus provides pro bono and project support to allies that work to address the climate crisis. They recognize that the “story” of climate change is the foundation on which meaningful action is built. Their goal is to tell that story to as many people as possible.

To learn more about Climate Nexus, visit their [website](#).

The Opportunity

The incoming Executive Director of Climate Nexus will lead a high-performing organization of more than 50 communications, research, policy, and polling experts uniquely positioned to drive tangible progress towards halting the devastating impacts of climate change.

As a fiscally sponsored project, Climate Nexus is poised for growth and deeper impact. This is a pivotal moment for an ambitious organizational builder to consider the structure of the organization and develop their vision for how Climate Nexus could establish itself as an independent entity. This is an opportunity for a bold leader who is excited by the prospect of building, growing, and expanding an organization that is already playing a concrete role in addressing climate change.

Summary of Qualifications

The Executive Director will lead an accomplished team in setting the direction and strategy for the organization while holding ultimate responsibility for its financial health, mission, program implementation, and operational effectiveness. They bring a minimum of 10 to 15 years of progressive responsibility in managing and leading organizations or nonprofits.

An inspiring dynamic team leader & movement builder with an unwavering demonstrated commitment to racial justice.

The new Executive Director has a demonstrated and uncompromising commitment to not only centering and prioritizing racial equity/climate justice in all aspects of the organization’s internal operations but also in all facets of its work. They have effectively led change while addressing issues of power and privilege as they arise. They bring the emotional intelligence needed to form trusting relationships that allow for the co-creation of impactful and equitable processes that support organizational strategy and programming with demonstrated management experience.

A strategic visionary, innovator, & organizational leader

The incoming Executive Director is an exceptional leader with experience managing and coalescing high-performance teams towards innovation and bold impact as well as building out new leadership models, teams, and operations to meet the changing needs of an organization. They have led through growth, competing interests, opportunities, and change.

A savvy resource mobilizer with a razor-sharp fundraising eye

They bring exceptional interpersonal skills and the ability to build and sustain strong support across a wide range of stakeholders and funders. The new Executive Director will showcase an expert aptitude for

securing multi-million-dollar donations from institutional donors and individuals. They are a proactive and effective fundraiser, with a focus on growth and stability.

A skilled climate ambassador with a strong penchant for communications

While the Executive Director is not expected to be an expert in all facets of the organization's work, this person will need to possess a solid understanding of the domestic and global climate policy and advocacy issues that Climate Nexus works on. They recognize the levers of influence that shape policy change and move people and institutions to action. They can expertly represent Climate Nexus at events, presentations, and gatherings across the climate community and beyond and demonstrate a deep and nuanced understanding of the issues.

Additional position details can be found [here](#).

Compensation, Benefits, and Location

The salary range for this position is \$325,000 - \$400,000.

Climate Nexus offers a robust benefits package, including 4 weeks paid vacation, additional personal leave, and unlimited sick time; standard health, dental, and vision packages; generous employer contributions to 401k retirement accounts; parental leave; and commuter transit benefit.

Location is flexible but the Executive Director must be willing to work EST hours and be present in the organization's two major hubs, New York and Washington DC, frequently. However, considerations will be made for remote candidates with proximity to major transportation hubs.

Commitment to Diversity, Equity, Inclusion and Justice

Climate Nexus is a fiscally sponsored project of Rockefeller Philanthropy Advisors, Inc. an equal-opportunity employer.

Climate Nexus is committed to diversity, equity, inclusion, and justice in the workplace and in the communities with which they partner. They strongly encourage and seek applications from women, people of color, including multilingual and multicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, or medical conditions.

To Be Considered

Please submit your resume and cover letter expressing your interest in the position and fit for the role via the "Become a Candidate button" on the full position profile found [here](#).

Applications must be submitted through GoodCitizen's portal to be considered. Applicants applying by January 16, 2023, will be given priority consideration, with the position open until filled.

GoodCitizen has been exclusively retained by Climate Nexus to lead this search. For questions, please contact:

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